

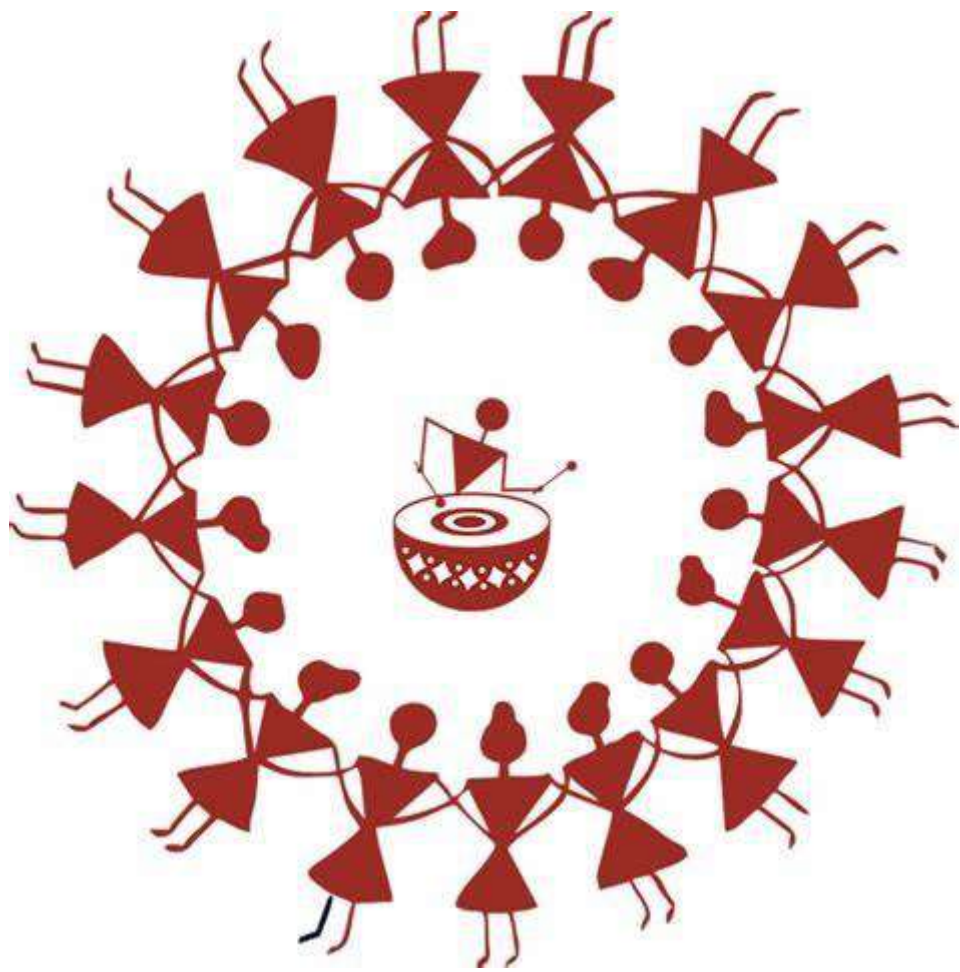
Annual Report

2024-25



Regional Centre for Development Cooperation

<https://www.rcdcindia.org>



Message from Executive Director



It is my pleasure to present the Annual Report of RCDC for the year 2024 – 25. This year has been one of significant transition, deep learning, and collective resilience. As an organisation rooted in the principles of justice, dignity, and ecological balance, we continued our journey alongside tribal, rural, and climate-vulnerable communities across Odisha while also navigating internal changes and personal loss. Our former Executive Director, Mr. Gouri Sankar Mishra, stepped down due to health-related reasons. His vision, humility, and commitment have guided RCDC' s philosophy and strengthened its development approach over the years. We remain grateful for his leadership and values.

The year also brought a heartfelt loss to our RCDC family. We lost our dear colleague Mr. Prasanna Kumar Mansingh from Nabarangpur, whose service, warmth, and dedication to community empowerment left an enduring mark. His passing was deeply felt, yet his values and spirit continue to inspire our efforts every day. His legacy reminds us that development is not just about programmes and systems - it is equally about empathy, relationships, and shared humanity.

Despite emotional and logistical challenges, RCDC continued to work across Nabarangpur, Balangir, Nuapada, Rayagada, Mayurbhanj, Keonjhar, Kandhamal, Kalahandi, Kendrapara, and Puri, strengthening community-led natural resource management, ecological agriculture, nutrition and health practices, coastal resilience, youth empowerment, and child protection.

Our engagement with tribal communities focused on supporting them to strengthen their rights and responsibilities over forests and natural resources. We continued promoting community governance systems rooted in traditional knowledge, cultural identity, and collective stewardship. Communities took confident steps toward managing forests sustainably, conserving biodiversity, and safeguarding common lands. Gram Sabhas and village institutions played an active role in resource protection and local decision-making, signalling a growing sense of autonomy and empowerment.

Alongside rights-based work, we continued promoting ecological and diversified agriculture to help families improve nutrition, soil health, and income security. Farmers in tribal and hilly regions adopted integrated farming practices, soil nourishment measures, community seed systems, and nature-based crop protection. Women collectives led market-oriented agriculture, local enterprises, and value-chain development rooted in forest and farm produce. This shift toward self-reliance and ecological sustainability is growing stronger each year and is becoming a visible movement in many villages where agriculture is closely tied to culture, resilience, and dignity.

Nutrition and WASH efforts continued in both tribal and coastal blocks, with household gardens, community nutrition demonstrations, hygiene awareness, and menstrual health education becoming platforms for women' s leadership and community well-being. Our field teams worked with mothers, adolescent girls, teachers, and frontline workers to promote safe hygiene practices and strengthen nutrition behaviour, especially among households with children and elderly members.

Climate change remained a critical focus, particularly in coastal belts and drought-prone interior districts. Communities adopted climate-smart farming approaches, strengthened soil-water-biodiversity linkages, and participated in landscape restoration activities. In the coastal regions, mangrove and casuarina plantation efforts continued to protect vulnerable shorelines and support long-term ecosystem restoration. One of the most challenging moments this year came with the Cyclone Dana impact at Bagapatia resettlement colony, where climate-displaced families were once again exposed to hardship and insecurity. RCDC acted swiftly to support immediate relief needs and also focused on long-term recovery by facilitating plantation-based livelihood

restoration, strengthening community preparedness, and ensuring that a sense of dignity and collective strength remained intact. The spirit of the Bagapatia community and their determination to rebuild once more was a reminder of the courage that forms the foundation of human resilience.

Our child and youth work in tribal districts continued to nurture learning, confidence, and secure opportunities. Children accessed community-based learning support and re-entered formal schooling with renewed interest. Youth engaged in skill development, entrepreneurship mentoring, and career guidance, supporting transitions toward dignified local livelihoods and reducing the compulsion for distress-driven migration. The strengthening of village-level child protection systems ensured safer childhoods and helped communities collectively safeguard children from risks such as early marriage, unsafe labour, and unsafe mobility.

Throughout the year, we worked closely with village institutions, women's groups, youth collectives, forest protection committees, community-based organisations, local governments, and development partners. We strengthened systems of collaboration, transparency, field learning, and accountability. We also continued building internal capacities, improving programme monitoring mechanisms, and reflecting as a team on values-based action and long-term institutional sustainability.

As we move into the coming year, RCDC remains deeply committed to expanding its work on community rights, ecological agriculture, climate-resilient livelihoods, youth and child development, coastal resilience, and natural resource governance. We will continue to prioritise community knowledge, local leadership, women's empowerment, and environmental justice, while strengthening partnerships with government, civil society, academic institutions, and grassroots networks. Our path ahead is guided by the belief that development must be dignified, participatory, inclusive, sustainable, and rooted in the aspirations of the people we serve.

We extend our sincere gratitude to our donor partners, government agencies, community leaders, and our dedicated team members for their continued trust and support. Above all, we thank the communities whose strength, wisdom, and determination remain our greatest source of inspiration. Together, we continue our journey toward a more equitable, resilient, and sustainable future for the people of Odisha.



Rajan Mohanty
Executive Director

About RCDC

The Regional Centre for Development Cooperation (RCDC) is a civil society institution committed to strengthening community stewardship over natural resources, ensuring dignified livelihoods, and fostering resilient and just development pathways in Odisha. Guided by principles of equity, ecological sustainability, and people's rights, RCDC has played a pioneering role in advancing community forest governance, drought and climate resilience, land and water management, and sustainable, nutritious, and diversified agriculture across tribal and rural landscapes.

Over the years, RCDC has supported thousands of forest-dependent and smallholder households to secure access and rights over natural resources, revive ecological farming systems, strengthen food and livelihood security, and build climate-ready communities. The organisation works closely with Gram Sabhas, women's groups, producer collectives, and Panchayati Raj Institutions to deepen democratic governance and participatory planning, enabling communities to design and drive their own development priorities.

Recognising that the future of resilient and empowered rural communities rests in the hands of young generations, RCDC actively engages with children and youth - nurturing learning, leadership, life skills, and pathways to dignified employment and entrepreneurship. This intergenerational approach ensures the continuity of knowledge, values, and community-centred stewardship.

RCDC's development approach is grounded in evidence and learning. The organisation conducts research and field studies on natural resource management, climate adaptation, and social inclusion, and uses these insights to develop innovative models, strengthen community institutions, and influence policy and practice. Through partnerships, alliances, and collective action, RCDC works to amplify community voices, promote environmental justice, and advance sustainable development practices that respect both people and nature.

Vision

Vulnerable and marginalized children, youth, women and men are empowered to secure their rights over planetary resources in sustaining their lives, livelihoods and overall prosperity for generations to come.

Mission

Achieving lasting improvements in the quality of life of children, youth, women and men, and their agencies through sustainable natural resources management.

Thematic Areas



**WASH &
NUTRITION**



**CLIMATE
RESILIENT
DEVELOPMENT
AND DISASTER
RISK
REDUCTION**



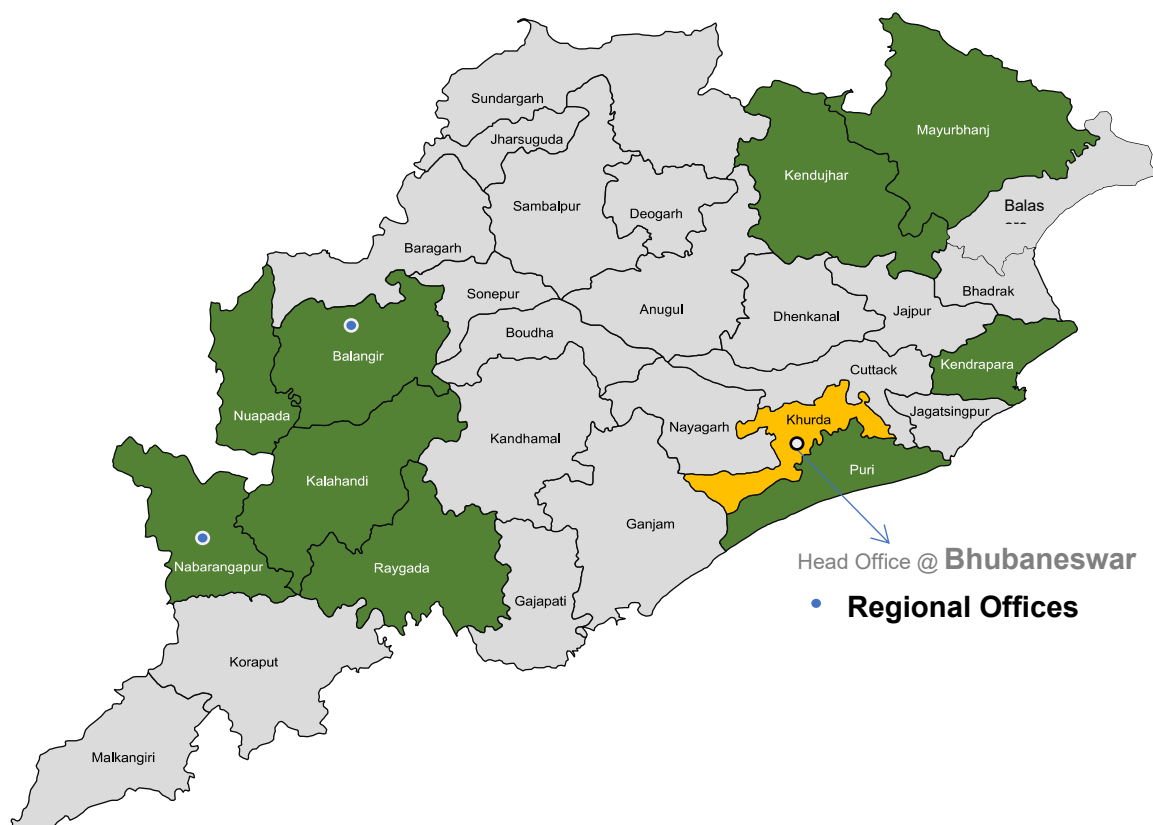
**INVESTING IN
FUTURE FOR
SUSTAINABILITY**

Geographical coverage

As of this year, RCDC continues to maintain a strong and meaningful grassroots presence across 10 districts, 29 blocks, and 1,004 villages in Odisha. Our interventions are deeply rooted in these communities, where we work closely with tribal families, smallholder farmers, women collectives, youth groups, and community institutions to strengthen natural resource governance, sustainable livelihoods, and resilience.

Over the years, RCDC has evolved in scale and focus. In earlier phases of our journey, the organisation had a wider operational footprint, working across 28 districts of Odisha and extending collaborations and programme initiatives to neighbouring states in central India. This experience enabled us to contribute to diverse ecological and socio-cultural contexts, build strong partnerships, and develop grounded models on community forest management, climate resilience, and rural development.

Today, while our geographical footprint is more focused, our engagement is deeper and more intensive. RCDC has chosen to prioritise sustained, long-term support in regions where communities continue to face structural vulnerabilities, ecological pressures, and development challenges. This shift reflects our commitment to quality over quantity, long-term institution building, and ensuring that our work leads to meaningful and lasting change in the lives of the people we serve.



Membership, Networks & Linkages

RCDC has built strong and meaningful partnerships over the years with a wide range of government institutions, knowledge networks, and civil society platforms at the state, national, and international levels. These collaborations have helped us deepen our thematic expertise, stay connected to emerging discourses in development and natural resource governance, and amplify the voices and concerns of local communities in larger policy spaces.

We continue to engage actively with well-established alliances and thematic platforms such as VANI, IUCN, IUFRO, NTFP-EP, Odisha Environment Congress, OFDC, National Fluoride Network, South Odisha Initiative, Credibility Alliance, Fluoride Knowledge and Action Network, Odisha Water Forum, and the Mahanadi Initiative, among others. Through these networks, RCDC contributes to knowledge-sharing, policy dialogue, and advocacy on issues such as community forest governance, biodiversity conservation, NTFP-based livelihoods, climate resilience, water security, and good governance.

Our partnerships have helped us bring community experiences into academic and policy spaces, while also drawing valuable learning, technical inputs, and collaborative opportunities back into the field. These institutional linkages ensure that RCDC remains rooted in the realities of rural communities while staying connected to the broader development landscape, promoting collective learning, innovation, and accountability. We see collaboration not merely as a strategy, but as a value - one that strengthens our mission and enables shared action for a just, sustainable, and ecologically secure future.

Funding Partners



EXECUTIVE COMMITTEE



Mr. Mahesh Chandra Mishra
President



Mr. Biranchi Narayan Upadhyaya
Secretary



Dr. Binodini Mishra
Treasurer



Dr. Manoj Ku. Pattanaik
EC Member



Dr. Kalpana Mishra
EC Member



Ms. Monalisa Mohanty
EC Member



Dr. Alok Rath
EC Member



Ms. Minati Padhi
EC Member

SENIOR MANAGEMENT TEAM

	<p>Rajan Mohanty Executive Director (from 2nd Dec. 2024 onwards)</p>		<p>Gouri Sankar Mishra Former Executive Director</p>
	<p>Suresh Chandra Bisoyi Director-Field Operations</p>		<p>Ramakrishna Maharana Director-IT, Communication & Monitoring</p>
	<p>Umakant Mohanty Programme Officer</p>		<p>Rabi Narayan Tripathy Sr. Programme Manager</p>
	<p>Pradeep Kumar Patra Sr. Programme Manager</p>		<p>Keshab Chandra Dash Regional Manager, Nabarangpur</p>
	<p>Sambhu Sahu Regional Manager, Balangir</p>		<p>Bijan Kumar Dalai Finance Manager</p>
	<p>Dushmanta Kumar Ojha Programme Manager</p>		<p>Jagannath Chatterjee Documentation Manager</p>
	<p>Gayatribala Harichandan Admin & HR Manager</p>		<p>Bishnupriya Mohanty Programme Officer</p>
	<p>Anand Charan Sethy Programme Manage-Forestry</p>		<p>Prakash Panda Fund-raising Manager</p>

Human Resource

Sl. No.	Name of the Staff	Designation	Gender
1	Rajan Mohanty	Executive Director	Male
2	Gouri Sankar Mishra	Outgoing Executive Director	Male
3	Ramakrishna Maharana	Director-IT, Communication & Monitoring	Male
4	Ananda Charan Sethy	Program Manager	Male
5	Sudarsan Sahu	Program Officer	Male
6	Sambhu Sahu	Regional Manager-Balangir	Male
7	Bijan Kumar Dalai	Finance Manager	Male
8	Jagannath Chatterjee	Documentation Manager	Male
9	Sunil Kumar Chaudhury	Finance Officer	Male
10	Keshaba Chandra Dash	Regional Manager-Nabarangpur	Male
11	Debraj Bhua	Program Officer	Male
12	Santosh Mohanty	Cook-cum-Night Watcher	Male
13	Sarat Chandra Mishra	Driver	Male
14	Sankar Prasad Mishra	Program Officer	Male
15	Gayatribala Harichandan	Admin & HR Manager	Female
16	Dusmanta Kumar Ojha	Program Manager	Male
17	Umakanta Mohanty	Program Officer	Male
18	Bishnupriya Swain	Program Officer	Female
19	Neelambara Nahak	Block Level Livelihood Expert	Male
20	Biswajit Lenka	Block Level Livelihood Expert	Male
21	Sarita Mishra	Block Level Livelihood Expert	Female
22	Prasanna Kumar Mansingh	Block Level Livelihood Expert	Male
23	Suresh Chandra Bisoyi	Director-Field Operations	Male
24	Anupama Sahani	Project Associate	Female
25	Swadhini Behera	Project Associate	Female
26	Snehanjali Swain	Programme Coordinator (Agriculture), SAA	Female
27	Bharati Mahapatra	Program Officer	Female
28	Rabi Narayan Tripathy	Sr. Program Manager	Male
29	Mita Mohapatra	Finance Officer	Female
30	Pradeep Kumar Patra	Sr. Program Manager	Male
31	Manisha Palei	Community Organiser	Female
32	Manjulata Behera	Community Organiser	Female
33	Sanjay Kumar Mallick	Community Organiser	Male
34	Priyanka Priyadarshini Dalai	Community Organiser	Female
35	Ajay Kumar Behera	Finance Officer	Male
36	Rathuram Bag	Program Coordinator	Male
37	Nibedita Mohanty	Project Associate	Female
38	Dinabandhu Chhatria	Project Associate	Male
39	Bulu Lenka	IT Associate	Male
40	Basanta Kumar Parida	Block Level Livelihood Expert	Male
41	Biswabash Karmi	Programme Coordinator, CDP- MLIP	Male
42	Kiranbala Samal	Project Associate	Female

43	Prashant Palai	Finance Officer	Male
44	Bauribandhu Pattnaik	Senior Project Associate	Male
45	Abhishek Mohanty	Programme Coordinator, CDP- MLIP	Female
46	Kshitibhusan Sahu	Admin Asst.	Male
47	Rajiv Nayak	Admin & Finance Coordinator	Male
48	Ms. Namita Nayak	Field Coordinator (Health)	Female
49	Tuku Panda	Community Mobiliser (Health)	Male
50	Mr. Sampad Kumar Dash	Field Coordinator (Education)	Male
51	Pankaj Dharua	Community Mobiliser (Education)	Male
52	Dibakar Bhaisal	Community Mobiliser (Education)	Male
53	Baitarani Rana	Community Mobiliser (Education)	Female
54	Hukumchandra Bhainsal	Community Mobiliser (Education)	Male
55	Balabhadra Majhi	Community Mobiliser (Education)	Male
56	Sandeep Kumar Nag	Programme Officer (Field Coordinator-Livelihood)	Male
57	Jagdish Naik	Community Mobiliser (Livelihood)	Male
58	Rajaram Naik	Community Mobiliser (Livelihood)	Male
59	Mahendra Majhi	Community Mobiliser (Livelihood)	Male
60	Sitakanta Majhi	Community Mobiliser (Livelihood)	Male
61	Madhu Tandi	Community Mobiliser (Livelihood)	Male
62	Kanhucharan Bag	Community Mobiliser (Education)	Male
63	Bihari Raut	Field Coordinator-Livelihood	Male
64	Mr. Nilamber Jagat	Community Mobiliser (Livelihood)	Male
65	Aditya Narayan Adhikari	Community Mobiliser (Livelihood)	Male
66	Mr. Amit Chandra Khamari	Field Coordinator-CCP	Male
67	Ms. Sarita Mangaraj	Community Mobiliser-CCP	Female
68	Mr. Somya Ranjan Dash	Community Mobiliser	Male
69	Mr. Dambarudhar Naik	Community Mobiliser	Male
70	Mr. Ashok Kumar Nayak	Programme Coordinator	Male
71	Saroj Kumar Mishra	Admin & Finance Coordinator	Male
72	Durga Charan Swain	Admin & Finance Coordinator	Male
73	Mr. Rashbihari Adabang	Community Mobiliser	Male
74	Sanjeev Kumar Naik	Community Mobiliser	Male
75	Sitanshu Banchhor	Admin Assistant	Male
76	Sarita Mangaraj	Community Mobiliser	Female
77	Sanjaya Kumar Agharia	Community Mobiliser	Male
78	Mamatanjali Mishra	Programme Office	Female
79	Mr. Jayanta Kumar Nag	Senior Programme Manager (Sponsorship Programme)	Male
80	Laxmidhar Nayak	Programme Coordinator	Male
81	Kharat Thela	Community Mobiliser	Male
82	Subrat Ranjan Panigrahi	Field Coordinator	Male
83	Binaya Kumar Behera	Field Coordinator	Male
84	Rasmita Behera	Field Coordinator	Female
85	Rabinarayan Tripathy	Senior Programme Manager (Sponsorship Programme)	Male
86	Subhashree Pattnaik	Block Level Livelihood Expert	Female
87	Anjan Kumar Samal	Block Level Livelihood Expert	Male
88	Somadashani Pradhan	Block Level Livelihood Expert	Female

89	Sunil Barik	Block Level Livelihood Expert	Male
90	Chatanya Pradhan	Block Coordinator-OMM	Male
91	Basanta Kumar Swain	Block Level Livelihood Expert	Male
92	Gurudev Padhan	District Coordinator	Male
93	Kulamani Sahu	Block Coordinator	Male
94	Bimalendu Sahu	Block Coordinator	Male
95	Sabada Gadatia	Block Coordinator	Male
96	Bikram Bhoi	Block Coordinator	Male
97	Dillip Bhoi	Block Coordinator	Male
98	Raghunath Rana	Block Coordinator	Male
99	Giridhar Pande	Block Coordinator	Male
100	Truptimayi Nayak	Block Coordinator	Female
101	Sanjaya Kumar Bisoyee	Block Coordinator	Male
102	Debising Harijan	Block Coordinator	Male
103	Hari Bairagi	Block Coordinator	Male
104	Prakash Chandra Panda	Fundraising Manager	Male
105	Himansu Kumar Sahu	Block Coordinator (Livelihood), OMM	Male
106	Jagadish Sahu	Programme Coordinator-CDP- MLIP	Male
107	Jayadeep Joshi	Accountant-OMM	Male
108	Kiran Pradhan	Programme Coordinator-APC Project	Male
109	Vincent Raita	Livelihood Expert-APC project	Male
110	Rashmita Sahoo	Cluster Coordinator-APC project	Female
111	Bibhuti Prasad Sahoo	Cluster Coordinator-APC project	Male
112	Tanusree Patra	Project Manager- APC Project	Female
113	Rabindra Padhan	Block Coordinator-MMM	Male
114	Nitish Kumar Pradhan	Block Coordinator-MMM	Male
115	B.Siva Sankar Dora	Block Coordinator-MMM	Male
116	Kailash Chandra Mahapatra	Block Coordinator-MMM	Male
117	Siba Sankar Sethi	Accountant cum MIS-APC project	Male
118	Kshiroda Tandi	Programme Coordinator (CDP- MLIP)	Male

Theme wise Achievements

Community based Natural Resource Management for Sustainable Livelihoods

Objective

The objective of this programme is to promote community-based governance and sustainable management of natural resources—forests, land, and water—for improved and resilient livelihoods. RCDC aims to strengthen local and community-led bio-resource governance, ensure legitimate rights of forest-dwelling communities, and promote sustainable forest and land management practices. The programme emphasizes livelihood promotion through community-managed enterprises for NTFP and forest food products, integrated land-based farming systems, and water management through watershed and IWRM approaches. It also focuses on advocacy for pro-poor and gender-equitable policies, monitoring initiatives like CAMPA to safeguard biodiversity, and enhancing RCDC's capacity for research, documentation, and policy engagement to advance sustainable and inclusive natural resource management.



Key achievements

RCDC continued to strengthen community-based natural resource governance and sustainable livelihoods across Nabarangpur, Balangir, Rayagada, Mayurbhanj, Keonjhar and Kandhamal districts. A major focus was on securing community forest rights under the Forest Rights Act (FRA). With facilitation support from RCDC, more than 1,000 tribal villages were mobilised for FRA processes, leading to the strengthening of over 900 Gram Sabhas and Forest Rights Committees. As a result of these efforts, communities successfully secured 117 Community Forest Resource (CFR) titles and more than 80 Individual Forest Rights (IFR) and Community Resource Rights (CRR) titles, giving tribal families legal recognition over their land and forest resources.

To enhance livelihood opportunities, RCDC supported 14,444 tribal households under the Mukhyamantri Janajati Jeevika Mission (MMJMJ) across ten blocks in Nabarangpur district. Farmers adopted improved and diversified agriculture practices over 8,882 acres during Rabi season and approximately 2,816 acres during Kharif season, shifting from monocrop paddy to pulses, millets, vegetables and oilseeds. Under the Agriculture Production Cluster (APC) programme in Kosagumuda and Tentulikhunti blocks, 1,666 women farmers were supported to adopt

market-driven cultivation practices, and 417 households received farm mechanisation tools such as power tillers and sprayers.

RCDC promoted agro-ecological farming in Nabarangpur, Rayagada and Balangir, reaching 1,421 farmers who adopted organic practices. To improve soil health and reduce chemical dependence, 555 vermicompost units (including 52 newly constructed tanks) were established. In addition, 464 households developed nutrition-linked home gardens to improve dietary diversity. RCDC further supported over 400 women in Rayagada and Mayurbhanj to strengthen Non-Timber Forest Produce (NTFP)-based livelihoods such as mushroom cultivation and processing of forest products.



Institutional strengthening remained a priority, with two Common Facility Centres (CFCs) and multiple Farmer Producer Organisations (FPOs) in Nabarangpur, Balangir and Rayagada receiving business facilitation, market linkage support and training.



Impact

These efforts strengthened tribal ownership over forests, enhanced crop diversity and boosted soil fertility. Women farmers emerged as leaders in local value chains, community forest governance structures gained confidence, and food and income security improved for more than 14,000 tribal families.

WASH and Nutrition

Objective

The objective of this programme is to promote improved health and well-being through strengthened community action and governance in the areas of Water, Sanitation, Hygiene (WASH), and Nutrition. Building on its rich experience in WASH, RCDC focuses on community education, awareness, and advocacy to strengthen the linkages between clean water, sanitation, hygiene, and better nutrition outcomes. The programme emphasizes community-led management of WASH services, total sanitation including waste management, and the formation of strong local institutions. It prioritizes addressing water quality issues-particularly fluoride contamination-through community models and policy advocacy. Further, it promotes hygiene education among communities and schools, menstrual hygiene management for adolescent girls and women, and community awareness on nutrition and related government schemes. Integrating “nutrition farming” into livelihood interventions, RCDC aims to develop holistic, sustainable models that connect WASH and nutrition for healthier and empowered communities.



Key achievements

RCDC strengthened nutrition and WASH practices across Nabarangpur, Rayagada, Kendrapara and Puri districts. More than 500 households established nutrition gardens, enabling families to grow a mix of leafy greens, seasonal vegetables and nutrient-rich crops. To promote nutrition among children, 30 schools and Anganwadi Centres developed demonstration nutrition gardens supported by RCDC.

To improve hygiene and sanitation behaviour, RCDC trained 84 SHG women on menstrual health, safe drinking water handling, waste management and household sanitation. Community-level awareness drives were conducted on handwashing, toilet use and safe water storage, creating positive behaviour change among mothers, adolescents and caregivers. Collaboration with ICDS, NRLM and Panchayati Raj Institutions ensured sustained support and service access for communities.



Impact

Families improved their daily consumption of fresh vegetables, contributing to better nutrition outcomes. Women demonstrated greater confidence and awareness in menstrual hygiene management, while children in schools and Anganwadi centres gained access to fresh and nutritious food. The programme contributed to healthier families and cleaner village environments.

Climate-Resilient Development and Disaster Risk Reduction

Objective

The objective of this programme is to promote climate-resilient development and disaster risk reduction (DRR) by addressing the twin challenges of poverty and climate vulnerability in Odisha. RCDC aims to help communities shift from coping mechanisms to proactive disaster prevention and resilience building through sustainable and adaptive development practices. The programme focuses on developing and replicating climate adaptation models to reduce livelihood vulnerabilities and food insecurity among marginalized groups. It seeks to strengthen institutional knowledge and capacity on climate change, integrate climate considerations across all thematic areas, and promote community-based resilience and DRR measures. Emphasis is placed on climate-resilient agriculture and agroforestry models for both coastal and interior regions, climate education among schoolchildren, and active collaboration with the State Climate Change Cell for implementing the State Action Plan. RCDC also commits to responding effectively to major disasters and supporting post-disaster recovery, ensuring long-term sustainability and resilience for vulnerable communities.



Key achievements

To strengthen climate resilience, RCDC promoted climate-adaptive farming across Nabarangpur, Balangir and Rayagada, where over 500 farmers adopted climate-smart practices such as mulching, livestock integration, soil moisture conservation and crop diversification. In the coastal districts of Puri and Kendrapara, RCDC undertook large-scale greenbelt restoration by planting 85,500 Casuarina, 42,000 mangrove, and 35,400 cashew saplings, strengthening natural coastal protection systems against cyclones and saline intrusion.

After Cyclone DANA, RCDC supported 719 displaced households in the Bagapatia resettlement colony under Satabhaya Gram Panchayat of Kendrapara district with food kits, emergency shelter materials, sanitary kits and household essentials.

As part of RCDC's Million Tree Plantation initiative, each household additionally received coconut saplings to help restore long-term livelihood security. Community preparedness activities, including disaster-risk training for SHGs, youth and school children, improved readiness to respond to climate-related emergencies.

Impact

The programme strengthened natural coastal resilience, supported cyclone-affected families in recovery, and created long-term livelihood pathways. Farmers became better equipped to deal with water stress and climatic fluctuations, while communities gained confidence in disaster preparedness and ecological restoration.

Investing in Future for Sustainability

Objective

The objective of this programme is to invest in children and youth—the future of the state—by enabling them to become healthy, aware, educated, and productive citizens who contribute to sustainable development. RCDC aims to place children and young people at the centre of development planning, ensuring their rights, education, health, and livelihood opportunities are strengthened. The programme focuses on promoting child rights and protection, improving the quality and relevance of education, and enhancing awareness on adolescent and reproductive health. It also seeks to strengthen community governance for better delivery of government schemes related to child and maternal welfare, promote skill development and entrepreneurship with emphasis on natural resource management, and encourage safe and productive migration. Additionally, it emphasizes youth leadership and civic engagement to build a generation that is empowered, responsible, and capable of driving future sustainability.



Key achievements

RCDC provided child support and youth empowerment programmes in Nabarangpur, Nuapada, Kalahandi and Rayagada districts. 902 children attended learning centres and remedial education support programmes, while 78 drop-out children were successfully re-enrolled into formal education. School readiness was strengthened through the provision of 334 learning kits and regular child engagement sessions. Furthermore, five adolescent girls from Nuapada were supported to enroll in Industrial Training Institutes (ITI), marking a significant step toward vocational empowerment for girls.

Under youth development initiatives, 557 young people received training in life skills, employability, and entrepreneurship. As a result, 51 youth secured regular employment locally, earning between ₹13,000 to ₹15,000 per month, while 12 youth started their own micro-enterprises. To ensure children's protection, RCDC strengthened 43 Village-level Child Protection Committees and 13 Gram Panchayat-level committees, and facilitated more than 1,875 child sponsorship communications.

Impact:

Children achieved improved learning outcomes and schooling continuity, while rural youth gained local employment and entrepreneurship opportunities, reducing the pressure to migrate outside. Community-based child protection systems became more efficient in preventing child marriage, child labour and unsafe migration.

Cross-cutting: Addressing Distress Migration

Distress migration remains a major challenge in tribal pockets of Nuapada, Balangir, Nabarangpur and Kalahandi, where lack of livelihood opportunities often forces families to migrate to brick kilns and urban labour camps. RCDC addressed unsafe migration by creating local livelihood options, strengthening youth employability, and ensuring social protection at community level.

During the year, 557 youth received employability and entrepreneurship training, and 51 youth gained secure income within their own districts. Twelve young people successfully established local enterprises in sectors like tailoring, poultry, food processing and agri-services. The programme also prioritized women and girls, with five adolescent girls accessing technical education at ITIs. Additionally, 43 Village-level Child Protection Committees and 13 Panchayat-level committees were strengthened to monitor migration risks, prevent exploitation, and support vulnerable children and families.

Impact

Communities experienced a significant reduction in distress-driven migration, increased local earning opportunities, and improved social support systems for children and youth. Vulnerable families demonstrated enhanced stability, safety and awareness about safe migration practices.



Convergence Summary

During the reporting year, RCDC continued to strengthen convergence across government departments, community institutions, and allied civil-society platforms to expand development benefits for rural and tribal households. Our convergence efforts played a critical role in supporting communities to access entitlements, leverage government schemes, and build long-term resilience.

Across operational districts, RCDC facilitated strong partnerships with line departments including Agriculture, Horticulture, ITDA, Mission Shakti, Forest & Environment, Fisheries, Rural Development, Panchayati Raj & Drinking Water, Education, Integrated Child Development Services (ICDS), Health & Family Welfare, and Odisha Livelihood Mission. These collaborations helped communities secure benefits related to land and forest rights, agriculture and irrigation support, livestock services, health and nutrition interventions, housing schemes, skill development, and disaster preparedness.

Women's collectives and farmer groups were linked with government programmes for credit, input support, mechanization services, micro-irrigation systems, plantation drives, animal husbandry units, and entrepreneurship schemes. Gram Sabhas and village committees received support to navigate forest rights processes, participate in planning exercises, and access institutional support at block and district levels. Through regular coordination with PRI representatives, block officials, and district authorities, RCDC strengthened grassroots governance and institutional accountability.

At the community level, convergence encouraged shared ownership and resource pooling for watershed development, WASH and nutrition initiatives, school learning support, youth skilling, and climate-adaptive livelihoods. Platforms such as village development meetings, block-level review forums, and joint monitoring committees created space for collective review, learning, and problem-solving. In coastal and climate-vulnerable areas, RCDC coordinated with disaster management authorities and district teams to enhance preparedness and post-cyclone recovery support for displaced households.

Through this collaborative approach, RCDC enabled families to access government schemes, strengthen community-led institutions, and enhance systems for sustainable livelihoods, child development, social security, and climate resilience. Convergence remained a cornerstone of our strategy—ensuring wider reach, stronger local ownership, and deepened impact across all programme locations.



Impact Stories

Karna's Journey: From Cattle Grazer to Confident Entrepreneur

For years, life was a struggle for 38-year-old Karna Majhi from Sindhiguda village in Jharigaon block. With no land and no steady income, he survived by grazing others' cattle and depending on leftover food from households — sometimes stale, but the only option for his family. Living in a weak thatched house and worrying for his children's future, Karna dreamed of a life with dignity, but did not know how to begin.



In December 2024, hope arrived when RCDC, with support from BftW, announced assistance for vulnerable families. With courage, Karna approached the village committee, expressing his wish to start vegetable vending. Encouraged by the support, the team helped him plan his business and provided essential materials like crates, weighing machine, seed capital of ₹10,000 to purchase vegetables, and exposure to other vendors. Karna bought a second-hand bicycle and began selling vegetables in his village. Soon, on the advice of project staff, he started attending weekly markets — earning his first ₹250 profit, a moment he celebrated with pride.

Today, Karna earns ₹7,000–₹8,000 every month from vegetable vending. He travels to four weekly markets, purchased a moped with his earnings, repaired his home, and ensures good food and schooling for his children — one even studying in Ekalavya Vidyalaya. His wife now supports business from home, and the family enjoys dignity, choice, and hope that once felt impossible.

With a smile he says, *"I will expand my shop and build a pucca house. My children will study and live better than us."*

Karna's journey shows how timely support, confidence, and opportunity can transform a life. What began as a small step has grown into a sustainable livelihood, inspiring the whole village — and filling his family's life with pride and security.

A Cup of Hope: Bhagaban's Journey to Dignified Livelihood

In Kuhurakote village of Jharigaon block, young Bhagaban Goud lived a life filled with struggle and uncertainty. Orphaned, landless, and responsible for his young family, he worked in a small tiffin stall for just ₹100 a day — washing dishes and delivering food. Feeding his wife and little daughter was a daily challenge. Sometimes, he even had to borrow money at high interest just to buy food, falling deeper into debt and despair. Living in a fragile mud house and worrying constantly about the future of his child, Bhagaban dreamt of a life where his family could eat properly and live with dignity.



That turning point came when RCDC, with support from Bread for the World, announced support for vulnerable families. The village committee recommended Bhagaban, and the project team sat with him again and again — discussing possibilities and helping him believe in his own skills. Together, they identified a business that matched his experience and passion: running a tea and tiffin stall in his own

village. With utensils, groceries, and basic infrastructure support, along with guidance and motivation from RCDC staff, Bhagaban finally opened the doors to his own little shop.

From his very first day, success brewed like the fresh tea he served. Selling singada and tea, he began earning ₹300–₹400 per day — more than he had ever earned before. Villagers appreciated his tasty snacks, and his confidence soared. Soon, he expanded to weekly markets and event locations, earning ₹500–₹700 on market days. His earnings now bring him dignity, stability, and hope.

Today, Bhagaban has repaired his house with a tin roof, cleared all loans, and proudly sends his daughter to school in neat clothes. His wife has joined an SHG, they participate in village functions confidently, and the family enjoys safe food, financial stability, and social respect — things once beyond their imagination.

With a grateful smile he says, *“I will build a pucca house and give my daughter a good future. This support has changed our life.”*

A Million Smiles: Jadaba’s Road to Dignity and Hope

In the quiet village of Purniguda in Jharigaon block, 41-year-old Jadaba Bhatra once carried dreams bigger than his circumstances. A landless young man, he worked hard in Hyderabad, Kerala, and Visakhapatnam before returning home to support his family through small vegetable vending. Life was simple but steady — until tragedy struck. In 2021, an accident led to the amputation of his left leg. Overnight, Jadaba became disabled, unable to work, and dependent on his wife’s daily labour wage. They sold household items and even her jewellery for treatment. Their mud house was falling apart, and every day became a battle for survival. Hope seemed far away.



Everything changed when RCDC, with support from Bread for the World, identified him as a deserving beneficiary. With guidance from the village committee and project staff, a plan was shaped — a grocery shop right at his home, so he could work without physical strain. RCDC supported him with essential grocery items, a weighing machine, and regular guidance. In December 2024, Jadaba opened his small shop with trembling hands — and a heart full of courage.

Slowly, customers started coming. ₹1,500 to ₹2,000 in daily sales, ₹200–₹300 profit, and the confidence of being able to provide for his family returned. With earnings, he repaired his house, purchased a refrigerator, and even began selling cold drinks. His wife joined an SHG, their children go to school and eat three meals a day, and the family now participates proudly in village functions. What once felt impossible — dignity, respect, stability — is now their everyday life.

With a grateful smile, Jadaba’s wife says, *“We are finally out of stress. We eat three full meals a day, our basic needs are met, and we are living with dignity. Thank you for giving us our life back.”*

Today, Jadaba dreams of building a pucca house, digging a bore well, and educating his children well. His journey reminds us that with the right support, resilience can turn struggle into strength — and restore a million smiles.

Jema Bhatra: From Daily Wages to a Proud Mushroom Entrepreneur

In the small tribal village of Pujariguda, 52-year-old Jema Bhatra once depended on rainfed paddy and seasonal labour to feed her family. With only 0.4 acres of land, income was irregular, and managing household needs was a constant worry. When she joined the APC programme through her SHG and later the Radha Krishna Producer Group, a new door opened. Trained in mushroom cultivation and supported with spawn, straw, polybags, and an ₹8,000 mushroom shed, Jema took a bold step. Her very first attempt — 50 mushroom beds — brought her 45 kg of mushrooms, giving her confidence she never had before.

Today, Jema runs 140 mushroom beds, earning ₹2,500 to ₹27,200 per month depending on the cycle — right from her home. She has built a toilet, bought a bicycle for her son, and proudly speaks up in PG meetings. Women from nearby villages now visit her to learn, as she trains them with pride, proving that empowerment starts with knowledge and confidence. With plans to expand to 240 beds, Jema stands as a shining example that when rural women receive the right support, they can turn small spaces into big opportunities and become entrepreneurs who inspire others.

Badani Bhatra: A Second Chance That Changed Everything

Years ago in Dongriguda village, Badani Bhatra and her SHG took a bank loan to start vegetable farming — only to face crop loss, poor market linkages, and financial stress. The loan burden left the group broken and Badani discouraged, forcing her back into subsistence farming with no hope of rebuilding. But opportunity returned when she joined a new SHG and the Maa Bhairavi Producer Group under APC in 2024. With training, drip irrigation support, quality seeds, and technical guidance, she decided to try again — this time with confidence, knowledge, and collective backing.

In one season, Badani cultivated chilli, onion, and fenugreek on one acre and planted 30 banana saplings at home. She earned ₹18,000 from chilli and onion alone, cleared old dues, bought her own sprayer and fencing materials, and saved ₹2,000 for the next season. She now speaks confidently in PG meetings and motivates other women who once felt defeated like her. With renewed hope, she says, *“Failure was not the end — support gave me strength to start again.”* Badani’s journey reminds us that when second chances meet the right support system, rural women rise stronger than before.

Sowing Determination, Harvesting Dignity – Tulabati’s Chilli Farming Success

In the remote tribal village of Barabasi in Nabarangpur, 45-year-old Tulabati Majhi once struggled to support her family on limited resources. With two daughters to care for and few livelihood options, she dreamed of a way to earn with dignity from her own land. When RCDC, under the MMJM programme facilitated by ITDA, encouraged tribal women to adopt chilli cultivation, Tulabati saw an opportunity. With just 0.5 acre of land, and support that included hybrid seed, organic manure, neem oil, micronutrients and handholding by field staff, she stepped into farming with determination. She nurtured each plant, adopted scientific practices, and protected her crop carefully — believing that her hard work would one day bloom into a better life.



That belief paid off. Tulabati harvested 40 quintals of green chilli, earning ₹1,22,500 and achieving a net profit of ₹1,08,700 in a single season. With her income, she secured her family’s needs and proudly became a model tribal woman farmer in her community. Today, she not only sustains her family independently but also motivates many women to explore agriculture as a promising livelihood. With renewed confidence, Tulabati now dreams bigger — planning a small chilli drying and value-addition unit to create more employment for rural women. Her story is proof that when women in remote tribal villages receive the right support, knowledge, and opportunity, they rise — transforming not just their homes, but entire communities with courage and pride.

Growing Together, Earning Together – Farmers Unlock Fair Prices Through Collective Action

In the maize-rich villages of Juriguda and K.semala, small farmers had long accepted distress selling as their fate. Despite hard work and good harvests, middlemen dictated prices, leaving families with little profit and even less hope. But the Maka Mission, supported by RCDC, sparked a new way forward. After learning about collective marketing and Farmer Producer Companies, farmers joined hands and sold their yellow maize through Raj Chamuria FPC Ltd., Kodinga. For the first time, they negotiated as a group — not as helpless individuals. The result was remarkable: 10 tons of maize sold at 10 – 12% higher price, ensuring farmers kept the value of their own labour.



This victory did more than bring better income — it brought dignity and confidence. With savings from bio-inputs and improved soil health, farmers also explored new ideas like sweet corn and pulse intercropping to diversify earnings. Standing proudly in his field, farmer Krushna Randari shares how collective strength restored farmers’ bargaining power and hope. Inspired by this success, farmers are now expanding maize cultivation next season, believing firmly that when rural communities unite and institutions support them, prosperity follows. Through cooperation and courage, these farmers turned a crop into a movement — and a market into an opportunity.

Growing a Future, One Millet Seed at a Time – The Journey of Bharat Bisoi

In the remote village of Karchamal in Kosagumuda block, where farming often depends on uncertain rain and families struggle for food security, Bharat Bisoi dared to dream differently. With a family of 16 to feed and limited options, he embraced millet cultivation under the guidance of RCDC and the Shree Anna Abhiyan (SAA) programme. Starting with just two pearl millet seeds and a small trial of ragi on half an acre, he experimented, learned from experts, and nurtured his fields with dedication. His effort paid off — he harvested 150 kg of pearl millet and 5,500 kg of ragi, earning ₹2,47,000 in a single season. For a farmer once dependent on unpredictable paddy, this was not just a harvest; it was hope. With his income, he installed a borewell, started poultry, and ensured year-round food security for his family — changing their life with dignity and confidence.



Success did not stop at his doorstep. In 2025, Bharat expanded ragi cultivation to 18 acres and pearl millet to one acre, while becoming a mentor to others. He shared seeds with 65 farmers and supported 10 farmers directly, guiding them with practices he learned. He even purchased a tractor, invested in his family’s future, and enrolled his grandchildren in an English-medium school. Today, Bharat proudly says he fears no hunger — he has food for twelve months and a stable livelihood. His journey shows how one farmer, one idea, and the right support can transform not just a household but an entire community’s confidence in millet farming as a climate-resilient, profitable future.

Guardians of the Forest: A Community Rising Against Fire

In the heart of Odisha's forests, where tribal communities have lived in harmony with nature for generations, a silent threat has been growing — devastating forest fires. What once started as long-followed practices for collecting mahua flowers or clearing land for Tendu leaves slowly turned into an alarming cycle of destruction. In 2021 alone, over 676 sq. km of forest land burned, taking with it young plants, wildlife habitats, precious NTFPs, and the very ecosystems communities depend on.



Yet, amidst this concern, a powerful movement is taking shape. Communities, once unknowingly contributing to these fires, are now stepping forward as protectors of the forest. Through awareness efforts and community mobilisation, villagers are learning safer collection methods, monitoring fire-prone zones, and working with RCDC and other partners to create fire lines, build water pits, and spread early warnings. Young people — once the ones lighting fires unknowingly during village gatherings — are now watching over the forests as proud caretakers.

Today, what began as a story of concern is becoming a story of courage and responsibility. Villages are discussing climate change, resilience, and the importance of forest rights. Women, elders, and youth are united in one mission — to keep their forests alive. Where fire once spread unchecked, vigilance and community leadership now stand strong.

This journey shows that when people, government, and civil society come together with trust and support, forests don't just survive — communities thrive with them. Odisha's villages are proving that sustainable livelihood and conservation can go hand-in-hand, protecting the green lifeline for generations to come.

Sowing Hope, Harvesting resilience: Bharat's Organic Farming Journey

In Tambipadar village of Khaprakhol block, life for Bharat Bariha, a tribal farmer and father of three, once revolved around struggle and uncertainty. Despite owning five acres of land, Bharat could only cultivate paddy during the monsoon. The rest of the year, the land lay idle — forcing the family to migrate seasonally to work as agricultural labourers just to survive. His children often fell ill due to lack of nutritious food, adding to the family's hardship. Dreams of a stable life seemed distant.



Everything changed when Bharat connected with RCDC under the Misereor-supported initiative. Inspired by training and guidance on organic farming, he began transforming his land — not with chemicals, but with simple natural inputs like cow dung and cow urine. Slowly, barren soil turned fertile, and Bharat started cultivating vegetables such as tomatoes, beans, radish, and greens on his homestead land.

The results were life-changing. Bharat's family now enjoys fresh, chemical-free vegetables every day, improving their health and reducing medical expenses. With surplus harvests fetching ₹10,000 in additional income, he no longer depends heavily on migration for survival. Bharat now stands taller, not just as a farmer — but as a torch bearer of sustainable agriculture in his village, encouraging others to follow the same path.

With renewed confidence, Bharat shares, "Farming with nature has given my family food, income, and dignity. I want every farmer here to benefit like us."

Today, his land is green year-round, his children are healthier, and his life is filled with hope — proving that when knowledge meets opportunity, even the smallest farmers can cultivate prosperity.

Growing Healthy Minds and Futures: Chacharabhata School's Nutrition Garden Story

In the small village of Chacharabhata in Khaprakhol block, a quiet revolution is blooming — not in a farm, but inside the compound of an Upper Primary School. Here, a simple idea has transformed into a powerful movement for nutrition, learning, and community pride.



With support from RCDC and the active involvement of teachers, the Village Development Committee, and SHG women, the school created a vibrant nutrition garden on unused land. What started as a few seedlings has grown into a living classroom, where 110 children from Class 1 to 7 learn how food grows, why nutrition matters, and how caring for the earth nurtures life.

The garden now produces fresh vegetables like tomatoes, brinjal, ridge gourd, pumpkin, leafy greens, and fruits such as papaya and drumstick. Every week, 7 – 8 kg of vegetables are harvested and added to the midday meals — ensuring children eat healthy, chemical-free, home-grown food. This not only improves their nutrition, but also saves the school ₹10,000 – ₹12,000 annually, money that once went into buying vegetables.

For the children, this garden is more than a source of food — it is a place where they learn through doing, understand the value of nature, and take pride in their efforts. The initiative has earned praise from community leaders, including the Block Panchayat Samiti Chairperson, who recommended that every school in the block adopt this model.

Today, the Chacharabhata school garden stands as a shining example of how collective effort, simple ideas, and community partnership can cultivate healthier children, stronger learning, and sustainable habits — sowing seeds of hope for generations to come.

Reviving Nature's Pharmacy: Putkelchuan's Traditional Herbal Garden

In the serene village of Putkelchuan in Khaprakhol block, a remarkable effort is quietly transforming community health and reviving ancient wisdom. With support from RCDC and in partnership with the Harishankar Paramparika Vaidya Mahasangha, villagers established a traditional herbal garden in 2023 — a living museum of healing plants and tribal heritage.



Spread across half an acre, the garden now preserves 285 rare and endangered medicinal plants from 95 different species, powered by solar irrigation and protected through community care. Local traditional healers lovingly maintain the garden, turning it into a centre for learning, healing, and cultural pride.

Beyond conservation, the garden has become a lifeline for villagers. Regular health camps held here have already treated 245 people from 28 villages across four panchayats, offering affordable care for ailments ranging from diabetes and epilepsy to respiratory disorders and stomach diseases. Every treatment is documented, respecting both tradition and transparency.

This initiative has done more than grow plants — it has rekindled a community's respect for indigenous knowledge, encouraged households to plant medicinal herbs at home, and strengthened access to low-cost natural healthcare. Even government officials have taken notice; the District Forest Officer visited, contributed saplings, and praised the initiative during Vana Mahotsav celebrations.

The Putkelchuan herbal garden stands as a shining example of how communities can blend tradition and innovation to build healthier, greener, and more self-reliant futures — nurturing both people and nature.

Seeds of Sovereignty: How a Village Revived Its Traditional Seeds and Pride

In the peaceful village of Sapamunda in Balangir district, a quiet revolution has taken root — one seed at a time. Once worried about losing their traditional crop varieties and relying heavily on market seeds, local farmers united with RCDC to safeguard their agricultural heritage. The result was the birth of the Dharitri Community Seed Bank in October 2023 — a living treasure of indigenous seeds and farmer wisdom.



What began with just 15 founding members has now grown into a strong collective of 147 farmers, many of them women, all proudly nurturing their food roots. Inside the seed bank, shelves are lined with jars holding more than 70 indigenous varieties — from millets like finger millet and kodo millet, to pulses, native vegetables, oil seeds, and tubers. Each seed tells a story of resilience, nutrition, and culture passed down through generations.

With support from Misereor and RCDC, farmers received training, storage containers, and working capital. A dedicated committee now manages the seed bank, ensuring fair access and quality preservation. The collection isn't just for storage — it is a living cycle of saving, sharing, sowing, and celebrating local diversity.

The community has turned the seed bank into a hub of learning and pride. Every year, they host seed fairs, millet food festivals, forest food exhibitions, and culture events, where farmers exchange seeds, taste traditional recipes, and revive forgotten knowledge of organic farming and natural bio-pesticides. Children learn where food comes from; elders see their traditions flourish again.

Today, Dharitri is more than a seed bank — it is a symbol of freedom. Farmers no longer depend on external markets for seeds; they stand strong with their own seed wealth, climate-resilient crops, and renewed cultural identity. As one farmer proudly shared, - “ *These seeds carry our history and now they secure our future.* ”

Sapamunda's story shows that when communities reclaim their seeds, they reclaim their dignity, their food systems, and their future - rooted in tradition, strengthened by knowledge, and blossoming with hope.

A Farmer's Leap Toward Prosperity: The Story of Purna Rana

In Ratakhandi village of Balangir district, 48-year-old farmer Purna Rana had always depended on paddy cultivation to sustain his family. With 6 acres of land — mostly rainfed — his yield varied each year, and income remained uncertain. Despite his hard work, traditional practices limited his returns, especially in upland areas where paddy productivity was poor. Like many farmers, Purna dreamed of improving his income but wasn't sure where to begin.



Everything changed when he connected with the RCDC team and learned about the Crop Diversification Project under the Mega Lift Irrigation Programme. Inspired by the idea of moving beyond traditional paddy farming and encouraged by government support, Purna made a bold decision — he diversified into vegetable cultivation on 2.5 acres of upland during the 2024 – 25 Kharif season. With guidance and an incentive of ₹11,000, he invested in new crops that could bring better yields and income.

This shift opened a new chapter for him. From relying mostly on paddy, Purna now grows a mix of vegetables, earning better returns and ensuring steady income for his household. His annual income has reached ₹84,000, and his fields, once limited to a single crop, now flourish with fresh produce and opportunity.

Purna's journey reflects the power of information, motivation, and timely support. His courage to try something new has not only strengthened his own livelihood but also set an inspiring example for fellow farmers in his village — showing them that change can start with one choice, one season, and one determined farmer.

Women Grinding Millets, Building Dreams: The Rise of Maa Kanaka Parameswari SHG

In Munikhol village of Muniguda block, a group of ten determined women once gathered simply to save a few rupees each month. Formed in 2013, the Maa Kanaka Parameswari SHG dreamt of doing more — of earning with dignity and supporting their families. Their moment arrived when, under the Odisha Millet Mission implemented by RCDC, they received a millet pulveriser machine in 2020. From that day, their silent aspirations turned into real income. Led by Mrs. Sakuntala Gouda, the women learned to operate the machine and started grinding millets and rice for local households. Soon, villagers no longer needed to travel far to mill their grains — the service was now available right at their doorstep, run by women they trusted.



Every day, the machine hums with purpose — processing 20 – 25 kg of grain and generating a steady monthly income of ₹3,600 for the group, with ₹1,000 profit shared among members and maintenance managed independently by the SHG. More than earnings, this venture has brought pride, unity, and visibility to the women, proving that rural women can lead successful enterprises when given the right support. With gratitude for OMM, ATMA and ICDS for enabling this journey, one member proudly says, *“We are earning, we are managing, and we are respected.”* Their story shows how a simple machine and collective determination can grind not only millets — but barriers, too.

Growing Hope: Bhanupriya’s Journey to Self-Reliance Through Nutrition Gardening

In the small village of Keuta Sahi in Krushnaprasad Block, Bhanupriya and her family lived a difficult life. With her husband working as an irregular daily labourer, household expenses were uncertain and managing two children was a daily challenge. Fresh vegetables were a luxury, and every day carried the worry of how to meet basic needs.

Everything changed when Bhanupriya attended a session by the project team on nutrition gardening. Inspired and encouraged, she decided to make use of her small unused patch of land. With seeds and guidance from the project, she began growing a variety of vegetables — cabbage, cauliflower, brinjal, tomato, green chillies, leafy greens, watermelon and more. She adopted vermicompost, nurtured her plants carefully, and soon her kitchen garden turned into a source of nutrition and income.



Today, every two to three days Bhanupriya harvests fresh vegetables from her garden. Her family eats healthy, chemical-free food from their own backyard and no longer depends on the market. By selling surplus vegetables, she now earns ₹5,000 to ₹6,000 every quarter — a small but steady support for her household. Her confidence has grown, her family eats better, and she proudly contributes to the family income.

With a bright smile she says, *“This nutrition garden has helped my family both in health and income. I will continue this for a better future. Thank you RCDC for supporting me.”*

Bhanupriya’s story shows how a simple idea, guidance, and determination can transform a home — turning a small patch of land into a garden of dignity, nutrition, and hope.

A New Identity in the Garden: Tribeni's Journey to Dignity and Hope

In Gopinathpur village of Krushnaprasad Block, 35-year-old Tribeni Behera spent her days managing her home, while her husband worked as a daily labourer and fisherman. Life was a constant struggle. With two children to feed and rising prices of vegetables, every day felt like a test of survival. Poverty was familiar, and dreams seemed far away.



When RCDC and AVI introduced the idea of a Nutrition Garden, Tribeni hesitated — she had never thought she could earn or contribute. But with encouragement from field staff, she took the first step. Using the seeds and guidance provided, she nurtured her small patch of land. Three months later, fresh vegetables flourished — brinjal, leafy greens, and many more. Her kitchen transformed, and so did her life.



Today, Tribeni does not need to buy vegetables from the market anymore. She feeds her family fresh, healthy produce, saving ₹40-₹60 per kg and ensuring good nutrition for her children. Slowly, her confidence grew. Her garden became not just a source of food, but a source of pride and identity. Villagers now call her the **“Model Woman Farmer”** — a title she cherishes deeply. Inspired by her success, other women in the village have also started their own nutrition gardens.

With a happy heart she says, *“This garden gave me recognition and an alternative income source. I feel proud and thankful to RCDC and AVI for showing me the right path.”*

Tribeni's journey shows how a small opportunity can light a big dream — creating healthier families, confident women, and inspired communities, one garden at a time.

Breaking Barriers, Building Dignity: Hasamtun's Story of Courage and Entrepreneurship

In Dhinkapatana village near Chilika Lake, traditions run deep. For generations, women from the Muslim community here have been confined to their homes, unable to step out for work or livelihood. But among them, one woman dared to dream beyond boundaries — **Hasamtun Bibi**.

Life was not easy. With limited income and growing needs, Hasamtun knew her family needed support. Yet stepping outside for work was not an acceptable choice in her community. When the Padma Uday Jeebika Producer Company — supported to promote alternative livelihoods for fisherfolk and Dalit families — reached the village, an opportunity quietly knocked on her door. The company aimed to empower lake-dependent households by helping them produce and market local products, and Hasamtun decided to join despite social barriers.

She became part of the masala production initiative, where raw spices from Berhampur are processed, packed, and sold to nearby shops, hotels, households, and SHG members. Today, Hasamtun proudly uses the **“Ama Handishala Masala”** in her own kitchen — not only because it is pure, flavourful, and affordable, but because it is **her product**, born from a movement she is part of.

With pride she says, *“I buy these masalas because they are original, affordable, and they are ours. I am not just a customer — I am a shareholder in my own future.”*

Her participation is inspiring other women who once hesitated to step beyond tradition. Hasamtun's courage proves that empowerment is not always loud — sometimes it begins quietly in a kitchen, grows through confidence, and transforms into economic strength and dignity.

A simple packet of masala has become a symbol of self-respect, collective ownership, and change — one courageous woman at a time.

Strength in Patience: Guljari's Journey Through Goat Rearing

In the lakeside village of Dhaba Sahi near Chilika, life has always been challenging for women. With most men working as daily labourers or fish collectors, income was uncertain. And as per tradition, women were not allowed to go out for work. Yet, like many mothers in her village, **Guljari Bibi** carried a quiet dream — to earn and support her family with dignity.



When RCDC introduced a goat-rearing initiative through women's groups, Guljari eagerly joined. As part of the Joint Liability Group, she received two female goats and began caring for them with dedication. Soon after, her first goat delivered a healthy baby — a moment of joy and hope. But life tested her soon; the second goat gave birth to two stillborn babies. Saddened but not broken, Guljari continued nurturing her animals with patience and determination.

Her perseverance paid off. Within days, another goat at home delivered two healthy female kids, bringing back her smile and confidence. With each new birth, her hope grows stronger — she now dreams of building her own small goat farm. In the next year and a half, she expects to earn around ₹25,000 from selling the young goats. She also plans to share baby goats with her group members, spreading the benefits forward so more women can earn and grow.

Today, Guljari stands as a symbol of resilience and inspiration — showing how a small support, courage, and patience can transform a woman's future, right within her own courtyard.

Sushanti Das — Building a Life, Bringing Family Back Home

In the resettled village of Satabhaya, young mother **Sushanti Das** once watched her husband migrate to Karnataka to earn a daily wage that could barely support their family. Loneliness, rising expenses, and the constant uncertainty of migrant life weighed heavy. When the PRAGATI Project reached the village, Sushanti saw a chance to change her family's story. With guidance, she learned goat-rearing and backyard poultry management, confidently stepping into a livelihood she had never tried before. As she cared for her livestock each day, her small flock quietly grew — and so did her income. Within months, she was earning nearly **₹10,000 per month**, enough to manage the home, fulfill children's needs, and plan ahead.

Her success carried a deeper victory — it brought her husband home. Realizing their future was stronger together, he returned from Bengaluru to support her work. Today, Sushanti is not just feeding goats — she is feeding hope across her community. More than **100 women in her cluster** have now started goat-rearing after seeing her progress, and even other migrant workers have returned home inspired by her strength. With confidence in her voice, she now says, *"I didn't wait for support — I built it."* Her journey shows that when rural women get the right opportunity, they not only rise — they lift the entire community with them.

Rashmita Muduli: From a Small Counter to a Confident Entrepreneur

In Barahaipur village, **Rashmita Muduli** once lived with uncertainty. With only a tiny uncultivable plot and her husband sending a small income from Kerala, she often worried about her children's future. Her heart wanted more — not just for survival, but for dignity. When she joined an SHG through the PRAGATI Project and attended livelihood and financial literacy sessions, she discovered her own potential. Starting small with goat-rearing, she saved diligently and used her confidence to open a tiny snack counter outside her home. Every snack she prepared — every customer she greeted — brought her one step closer to stability.

Today, Rashmita proudly earns **₹10,000 – ₹12,000 a month**, enough to send her children to school without fear and support her household with dignity. Her once-shy smile now carries pride and self-assurance. Neighbours who saw her struggle now see her inspire — especially young women dreaming of doing something of their own. As she gently serves tea and snacks each day, she also serves a powerful lesson: *small beginnings can build big futures when opportunity meets determination.*

Mandakini Das: Sewing Courage Into Community Strength

At just 22, **Mandakini Das** found herself separated from her husband, carrying both emotional loss and an uncertain future. In Satabhaya, where women were rarely given leadership space, she faced stigma and isolation. But when the PRAGATI Project team reached her village, she found a hand to hold. Through counselling, leadership sessions, tailoring training, and SHG engagement, Mandakini slowly rebuilt her confidence. With every stitch she learned, she stitched back a part of herself — her voice, her dignity, and her hope.

Today, Mandakini leads the **Jeeban Jyoti Tailoring Unit**, training young girls and earning a respectable income while also serving as a **Community Resource Person**. She motivates women to rise, speak, and earn — just as she did. Her journey is no longer about struggle; it is about strength shared. With pride in her voice, she says, *"I lifted myself, and now I lift others."* In every thread she sews, Mandakini weaves dignity for herself and countless women following her path.

Nalinikanta Behera: A Carpenter Rebuilds More Than His Workshop

Displacement brought **Nalinikanta Behera** and his family from Satabhaya to Bagapatia Rehabilitation Colony, taking away not just their land but their sense of stability. As a skilled carpenter supporting six family members, his **₹8,000 – ₹10,000** monthly income struggled to cover even basic needs, pushing him into debt. But when PRAGATI introduced climate-resilient livelihood support, training, and enterprise planning, he saw a way to strengthen his craft. With **₹15,000** support and his own savings, he upgraded his tools and workshop, while his wife started poultry and kitchen gardening to support the family.

The results speak through the sound of his improved tools and the health of his backyard. Today, Nalinikanta earns **₹15,000 – ₹16,000 per month**, and his wife adds another **₹1,000 – ₹1,500** — turning struggle into stability. His improved income, better diet, and renewed confidence prove that traditional skills, when supported, can still build strong futures. Now he motivates others to revive craftsmanship, proudly showing that *resettlement is not the end — it can be a new beginning.*

Prabhakar Das: When Hope Came Home With a Cow

For **Prabhakar Das**, the sea did not just flood Satabhaya — it flooded his life with loss. After displacement and illness, his livelihood collapsed, forcing him into debt. Struggling mentally and financially, he believed there was no path forward. When the PRAGATI Project reached him, it brought not charity, but confidence. Encouraged by the team, Prabhakar and his wife purchased a cow with project support and added a kitchen garden. With love and care, the cow soon began yielding milk — and hope — every morning.

Today, Prabhakar earns **₹10,000 per month** from two cows and home-grown vegetables. His children enjoy nutritious meals and his home echoes with relief instead of worry. Standing tall once again, he says, *“I lost everything once, but I got my dignity back.”* His journey reminds us that even the smallest intervention — a cow, some seeds, and belief — can change a family’s future forever.

Santoshini Patra: Stitching Strength, One Thread at a Time

In Barahipur village, **Santoshini Patra** once watched her husband leave for Kerala each year, carrying hopes for a better life but leaving behind gaps of loneliness and financial strain. With six mouths to feed and rising expenses, managing home with limited money felt suffocating. When PRAGATI’s team encouraged her to use her tailoring skill, she hesitated — *Could she really run a business alone?* But step by step, training in entrepreneurship, financial planning, and market exposure gave her confidence. She stitched saree falls, blouses, petticoats — slowly turning her skill into a livelihood.

Today, Santoshini proudly runs a small tailoring and garment business, earning **₹9,000–₹10,000 per month**, often more during festivals. She is no longer just a homemaker — she is a businesswoman. She borrowed responsibly, reinvested wisely, and built a stock of fashionable garments suited to village markets. With her mother-in-law’s support and her own determination, she became a shining example of rural entrepreneurship. *“I started with a needle and thread, and today I have a business,”* she smiles — a reminder that when women believe in themselves, transformation begins.

Tunilata Behera: When the sea took everything, she rebuilt with her hands

Tunilata Behera once lived a peaceful life in Satabhaya — fertile land, fresh produce, and a community closely tied to nature. But the advancing sea claimed her home, livestock, and dreams, uprooting her to Bagapatia Resettlement Colony. Starting afresh in a barren settlement was heartbreaking. When her first petty shop attempt failed, life felt heavy again. Then PRAGATI arrived — not with promises, but with guidance, training, and belief. Slowly, Tunilata learned kitchen gardening, SHG functioning, financial literacy, and business planning. Her first harvest of home-grown vegetables brought back something she had almost lost — hope.

With support, she reopened her petty store and earned **₹3,500–₹4,000 per month**, while her kitchen garden and poultry ensured nutritious food and an extra ₹500 monthly. In a place once filled with loss, she now grows life — vegetables, confidence, and dignity. Standing proudly beside her shop, she says, *“I never thought my life would bloom again.”* Women in her colony look up to her, proof that even after losing everything, a woman can rise again — stronger, rooted, and resilient.

Jeeban Jyoti Tailoring Unit: A Circle of Girls Creating a Circle of Change

After displacement, the young women of Bagapatia Rehabilitation Colony faced not just economic loss but loss of identity and confidence. Many had never stepped beyond domestic chores. Then RCDC’s PRAGATI team gathered 20 adolescent girls and young women and started the **Jeeban Jyoti Tailoring Unit**, offering certified training, machines, and market linkages. For the first time, these girls sat together, learned together, and dreamed together — thread by thread, turning skills into livelihood.

Today, each girl earns ₹2,500–₹4,000 monthly, contributes to household needs, and holds her head high with self-respect. They stitch uniforms, dresses, and local orders, save regularly, and plan to register as a micro-enterprise. “*We never imagined we could earn,*” says Anita, one of the members — and behind her smile is a generation of girls refusing to be silent spectators to life. They are creating a future where young women lead, earn, and inspire — their sewing machines humming with determination.

Women’s Collective: When women stand together, change cannot be stopped

In Bagapatia, social restrictions once silenced women’s voices. SHGs existed but lacked strength; elections and social barriers made organizing difficult. But PRAGATI’s consistent groundwork revived **35 SHGs** and formed **five new ones**. Women learned to save, maintain records, lead meetings, and access fair bank credit instead of falling into microfinance traps. Slowly, backyard poultry, kitchen gardens, and herbal plantations flourished — and so did confidence.

Today, these women are more than beneficiaries — they are **decision-makers, entrepreneurs, and community leaders**. Many now sit in Village Development Committees, raise issues fearlessly, and support each other in livelihoods and social matters. Their story is not one woman’s victory — it is a **collective awakening**. In a place once ruled by silence, women’s voices now lead the way — firm, confident, and unstoppable.

Night School at Magarkanda: Lighting a village with education, not electricity

In Magarkanda village, mistrust once kept women distant from development efforts. The SHG faded, savings stopped, and dreams paused. But PRAGATI patiently rebuilt trust — meeting families, listening, empowering. A revived SHG brought back savings and livelihood ideas. Then came a beautiful realization — women wanted to learn. They wanted to read bus boards, count money, sign their names. With support, a **night school** was born — 23 learners, including drop-out girls and mothers who had never held a pencil before.

Today, these women proudly read, write, and sign instead of using thumbprints. They rear goats, grow vegetables, and run small activities — but most importantly, they have rediscovered dignity through learning. One of them said, “*We were living in darkness, not because of no electricity — but because we couldn’t read. Now we are seeing light.*” This night school is not just literacy — it is liberation.

From Small Steps to Big Dreams: Benudhara’s Journey as a Young Rural Entrepreneur

In the remote village of Sagarpada in Kalahandi, where most families survive on uncertain rain-fed farming and irregular daily wages, 32-year-old Benudhara Nayak grew up dreaming of a better life. Despite earning a degree, he struggled to find stable work and was forced to depend on small vegetable vending and cultivation on half an acre — just enough to push through each month, but never enough to build a secure future.

Everything changed when the community identified his potential and recommended him for youth entrepreneurship support under the RCDC-ChildFund project. A five-day Entrepreneurship Development Programme opened his eyes

to new possibilities. With training in business planning, market linkages, and financial management, Benudhara returned home filled with confidence — and a plan.

He started small with ₹2,000 from his savings, selling vegetables in local markets. His dedication was clear, and recognising his commitment, RCDC supported him with seed money of ₹10,000. That investment became the turning point. Within months, his monthly sales grew to ₹30,000 – ₹35,000, earning him ₹5,000 – ₹6,000 in net income — steady and dignified, for the first time.

With growing confidence, he expanded further. Through support from RCDC, he linked with the Horticulture Department and constructed a well, enabling him to cultivate commercial vegetables like brinjal, tomato, and cauliflower on his own land. Today, he not only supports his family with a stable livelihood but also strengthens the local economy by sourcing vegetables from farmers and inspiring other village youths to become entrepreneurs.

From a Small effort to Confidence: Lata's Journey of Empowerment Through Poultry Farming

In Malikmunda village of Komna block, where opportunities are scarce and many families migrate for work, 32-year-old Lata Bhoi dreamed of building a better life for her three children. With her husband earning uncertain daily wages and only a small patch of land for farming, managing even basic household expenses was a daily struggle. Yet Lata carried a quiet determination to change her family's future.



In February 2024, the community selected Lata for poultry farming support under the RCDC project. She eagerly completed a two-day training by the Veterinary Officer, learning scientific poultry rearing, vaccination, and management practices. Soon after, she received 20 chicks, feed, and basic equipment worth ₹3,100 from RCDC and with her own hands, she built a small shed using local materials.

Step by step, Lata nurtured those chicks with care. Her first income in October 2024 marked the beginning of real change. Today, she manages a flock of 50 desi birds, earning ₹31,700 by selling eggs and chickens — while also hatching chicks naturally to reinvest and grow her unit without extra cost. With every sale, she contributes to her family needs and her children's education, proudly becoming a pillar of the household.

Beyond numbers, the transformation is deeper: Lata now stands as a confident role model for other young women in her village — a symbol of what training, opportunity, and determination can achieve. Her next dream is to expand her poultry shed and take government support to scale her enterprise further.

With a smile she shares, *“I started small, but today I am supporting my family proudly. I want other women to come forward like me.”*

Lata's story proves that even a handful of chicks, when paired with knowledge and courage, can hatch a future full of dignity, income, and hope — right at home.

Stitching Dreams into Reality: Banita's Journey of Confidence and Independence

In the quiet village of Pipalpada, where most families depend on small farming and opportunities are limited, a young girl named Banita Nial began her journey with hope and determination. Enrolled in ChildFund's sponsorship programme at just three years old, Banita grew up with dreams bigger than her circumstances. Though her family faced financial hardship, she never let it weaken her spirit.

With support from the programme, Banita received school materials, life-skill guidance, and later, UDAAN support of ₹5,000 to pursue her college education. Capacity-building sessions shaped her understanding of child rights, health, and self-employment, while constant encouragement from the community mobiliser helped her stay focused on her goals.

After completing her graduation, Banita chose to convert her passion into opportunity. She enrolled in a three-month tailoring course through ORMAS and soon set up her own small tailoring unit. Today, she earns around ₹4,500 per month, supporting her family and proudly walking the path of self-reliance — all while preparing for further career growth.

Banita is not just earning; she is inspiring. Her journey has motivated many young girls in her community to believe in education, skill development, and their own potential. With every stitch she makes, Banita is weaving a future filled with dignity, empowerment, and endless possibilities.

Growing Dreams, Growing Futures: Padmalochan's Journey to Self-Reliance

In the small village of Pipalpada, where most families depend on farming to survive, young **Padmalochan Bag** grew up with simple dreams and a strong desire to support his family. Enrolled in ChildFund's sponsorship programme at just three years old, he received continuous support through school supplies, youth activities, and skill-building opportunities. But life was not without challenges — financial struggles forced him to drop out after failing his CHSE exam, a moment that could have ended his aspirations.

Instead, it became his turning point.

With guidance and encouragement from ChildFund and RCDC, Padmalochan participated in a Business Development Programme that helped him rediscover his confidence. In 2019, armed with seed support of ₹5,000, he courageously opened a small grocery shop. Every day, he reinvested earnings, slowly expanding his business shelf by shelf. In 2024, another ₹5,000 **seed capital** helped him diversify into organic farming, adding a new stream of income.

Today, Padmalochan earns **around ₹7,000 every month**, proudly managing both his grocery store and organic farm. From a boy with limited means to a young entrepreneur building a stable future, his journey shows what resilience, opportunity, and the right support can achieve.

With gratitude and pride, he now stands as a role model for rural youth — proving that with determination and timely guidance, dreams can grow even from the humblest beginnings.



Building a Future at Home: Banamali's Journey from Migration to Master Mason



In the remote village of Mahulpadar in Boden block, young **Banamali Nag** grew up in hardship after losing his father. With only a small piece of land and no steady income, his family depended on forest produce and seasonal labour. Like many families fighting poverty, Banamali and his mother migrated to Hyderabad, working long, exhausting hours in brick kilns and construction sites just to survive.

But life changed when RCDC staff met him back in his village. Through counselling and life-skills sessions, Banamali realised that the skills he had picked up during migration — masonry — could be his key to independence right at home. Encouraged and supported, he decided **not to migrate again** and instead started taking small masonry jobs in the village.

From earning ₹200 a day, Banamali slowly built trust, skills, and reputation through hard work and dedication. Today, he earns **₹12,000–₹15,000 per month** as a skilled mason — respected in the community, confident in his abilities, and living with dignity in his own village.

Now, Banamali dreams of helping other youth choose skills over migration, telling them proudly, *“You don’t have to leave your village to build a future. Sometimes, your own hands can create the foundation.”*

His story proves that with encouragement, guidance, and determination, rural youth can transform their lives — and build brighter futures right at home.

Staying Home, Growing Hope: Hemlal's Journey to a Dignified Livelihood

In the quiet village of Amguda in Boden block, young **Hemlal Bag** grew up watching his family struggle season after season. Like many others, his father migrated for work to feed the household, and Hemlal, after finishing +2, believed he too would soon have to leave home in search of income. Migration felt like the only path — until a new opportunity opened its doors.



Through ChildFund India and RCDC, Hemlal received training in **entrepreneurship, life skills, and child protection**. These sessions sparked a new belief — that dignified work and a better future could be created right inside his own village. In 2022, with **₹18,000 seed support**, he took his first confident step into goat farming, starting with three goats. His sincerity, discipline, and dedication quickly started showing results. Inspired by his progress, Hemlal’s father stopped migrating and joined him on the farm — a proud moment for the family.

In just two years, their herd grew to seven goats, earning **about ₹40,000 annually** from livestock alone. Alongside this, Hemlal completed skilled mason training and now earns **₹12,000–₹15,000 per month**, securing a stable income and building a confident future.

Today, Hemlal's family no longer leaves home in search of work. They live together, earn together, and dream together — rooted in dignity, stability, and pride.

His journey shines as a powerful reminder: when rural youth receive the right support, they don't need to migrate for survival — they can create opportunity right where they belong.



Current Projects



Sl. No.	Project Title	Donor Name	Region
1.	Ensuring sustainable food and livelihood security of tribal and other traditional forest dwellers through customary and ancestral practices and rights in the districts of Balangir and Rayagada in Odisha-1144	Misereor	Balangir
2.	Ensuring sustainable livelihood for climate victim family displaced by sea erosion in Bagapatia village of the coastal district of Kendrapara in the Bay of Bengal region-1139	Misereor	Rajanagar
3.	Securing Livelihoods and Land Rights	Acition Village India (AVI)	Brahmagiri,Puri
4.	Enhanced Livelihoods of Indigeneous Communities through Lawfull Recognition, Protection, Conservation, and Sustainable Management of Community Forest Resources	Both Ends	Keonjhar & Mayurbhanj
5.	"Enhanced Livelihoods of Indigeneous Communities through Lawfull Recognition, Protection, Conservation, and Sustainable Management of Community Forest Resources	Both Ends	Keonjhar & Mayurbhanj
6.	Securing Community Forest Resources for Ecological Restoration and Resilient Livelihoods	Both Ends	Keonjhar & Mayurbhanj
7.	Child Migration and Eco Empowerment Odisha	Child Fund - BMZ	Kalahandi
8.	4274 & 4299-Child Development Program-Kalahandi, Nuapada	Child Fund - International	Kalahandi
9.	Sustainable Livelihoods and Empowerment of Indigeneous Communities In Odisha, in Nabarangpur District, Phase-2	Bread for the World (BFTW)	Nabarangpur
10.	Sustainable Livelihoods and Empowerment of Indigeneous Communities, Continuation	Bread for the World (BFTW)	Nabarangpur
11.	Rehabilitation Support to Affected Community In Kendrapara Impacted by Severe Cyclonic Storm DANA 2024	Misereor	Rajanagar
12.	Rehabilitation Support to Affected Community in Kendrapara Impacted by Severe Cyclonic Storm DANA 2024	Acition Village India (AVI)	Rajanagar
13.	Shree Anna Abhiyan	Govt of Odisha (Agriculture)	Nabarangpur
14.	Mukhya Mantri Janajati Jeevika Mission	Govt of Odisha (SC & ST Department)	Nabarangpur
15.	Agriculture Production Cluster	Govt of Odisha (Horticulture)	Nabarangpur
16.	Implementation of MJJY	Foundation for Ecological Security	Nabarangpur & Balangir
17.	Mukhya Mantri Makka Mission (Kosagumuda & Jharigaon)	Govt of Odisha (Agriculture)	Nabarangpur
18.	Crop Diversification Progamme in Mega-Lift Irrigation Project in Deogaon Block of Balangir District	Department of Agriculture & Farmers Empowerment, Govt of Odisha	Balangir
19.	Comprehensive Rice Fallow Programme in Deogaon Block of Balangir District	World Vegetable Centre (ICRISAT)	Balangir
20.	Shree Anna Abhiyan	Department of Agriculture & Farmers Empowerment, Govt of Odisha	Rayagada
21.	Crop Diversification Progamme in Mega-lift Irrigation Project in Nuapada Block of Kalahandi District	Department of Agriculture & Farmers Empowerment, Govt of Odisha	Kalahandi

BALANCE SHEET

REGIONAL CENTRE FOR DEVELOPMENT COOPERATION (RCDC)				
At-HIG-26, K-6, HOUSING SCHEME, PHASE-II, KALINGA VIHAR BHUBANESWAR, Dist-KHORDA ODISHA-751019				
BALANCE SHEET AS ON 31st March, 2025				
PARTICULARS	SCH.	2024-25 (₹)	2023-24 (₹)	
SOURCES OF FUNDS :				
Capital Fund	1	11,108,052	10,519,741	
Restricted Fund (Un-Spend Grant)	2	5,137,721	4,695,747	
Staff Welfare Fund	4	718,779	1,122,643	
Corpus Fund	5	7,454	7,252	
Unsecured Loan		-	50,000	
TOTAL		16,972,006	16,395,383	
APPLICATION OF FUNDS :				
Property, Plant and Equipment:	3			
Gross Block		3,855,570	2,596,090	
Less: Depreciation		538,085	505,614	
Net Block		3,317,485	2,090,476	
Gratuity Fund	6	741,993	691,682	
Current Assets, Loans and Advances:				
Cash & Bank Balances	7	14,515,808	11,244,846	
Loans & Advances	8	5,776,285	6,821,298	
	(A)	20,292,093	18,066,144	
Less: Current Liabilities and Provisions				
Current Liabilities	9	7,379,565	4,452,919	
	(B)	7,379,565	4,452,919	
Net Current Assets	(A-B)	12,912,528	13,613,225	
TOTAL		16,972,006	16,395,383	
Notes to Accounts	16			

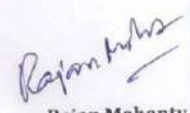
The schedules referred to above form an integral part of the Balance Sheet
As per our Separate Report of even Date

For A.K LENKA & CO.
Chartered Accountants
FRN: 0325851E

CA A.K Lenka, FCA, DISA (ICAI)
PARTNER
M No. 061761
Place: Bhubaneswar
Date: 29th Oct 2025

For REGIONAL CENTRE FOR DEVELOPMENT COOPERATION (RCDC)



Rajan Mohanty
Executive Director
Regional Centre for
Development Cooperation

INCOME & EXPENDITURE STATEMENT

REGIONAL CENTRE FOR DEVELOPMENT COOPERATION (RCDC) At-HIG-26, K-6, HOUSING SCHEME, PHASE-II, KALINGA VIHAR BHUBANESWAR, Dist-KHORDA ODISHA-751019			
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March, 2025			
PARTICULARS	SCH.	2024-25 (₹)	2023-24 (₹)
INCOME:			
Grant-in-Aid Restricted Grants	10	67,495,715	52,299,736
BANK INTEREST			
On Saving Bank		220,454	250,623
OTHER RECEIPTS			
Donations		1,280,401	2,383,022
Other Revenue	11 (A)	178,500	2,347,167
TOTAL		69,175,070	57,280,548
EXPENDITURE:			
Utilisation of Restricted Grants	12	67,302,531	52,813,236
Administrative and other input costs	13 (A)	746,143	4,293,308
TOTAL		68,048,674	57,106,544
SURPLUS/(DEFICIT) BEFORE DEPRECIATION		1,126,396	174,004
Less: Depreciation		538,085	505,614
SURPLUS/(DEFICIT)		588,311	(331,610)
Notes to Accounts	16		

The schedules referred to above form an integral part of the Income & Expenditure Account.
As per our Separate Report of even Date

For A.K LENKA & CO.
Chartered Accountants
FRN: 0325851E

CA A.K Lenka, FCA, DISA (ICAI)
PARTNER
M No. 061761

Place: Bhubaneswar
Date: 29th Oct 2025



For REGIONAL CENTRE FOR DEVELOPMENT COOPERATION (RCDC)


Rajan Mohanty
 Executive Director
 Executive Director
 Regional Centre for
 Development Cooperation





Regional Centre for Development Cooperation

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